



*Happy
Holidays*

UTILITY WORKERS UNION OF AMERICA LOCAL 369



THE CURRENT

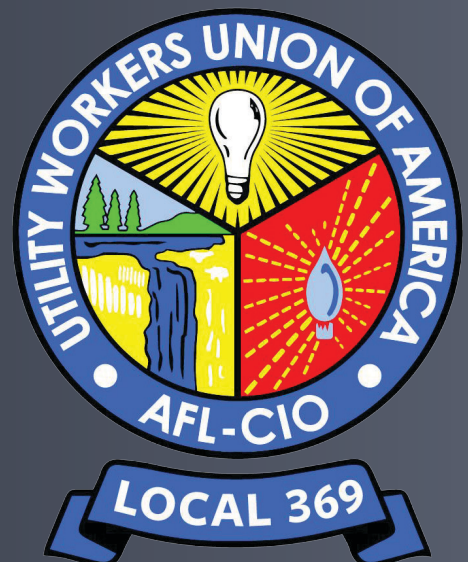
WINTER 2025 NEWSLETTER

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ABOUT OUR MEMBERS

UWUA Local 369 represents over 2,900 workers across the utility industry in Massachusetts. Our members are proud to bring power, heat, and telecommunications to homes and businesses across the Commonwealth. We're dedicated to fighting for our members and all working families in Massachusetts.



FROM THE PRESIDENT'S DESK

A MESSAGE FROM PRESIDENT DAN LEARY



BROTHERS AND SISTERS,

As we approach the holidays and a new year, it's a good time to take stock of your health and that of your family.

If you're a Local 369 member, you have a great new tool through Dana Farber Direct Connect, which allows our members to get cancer screenings, Monday through Friday, 8 a.m. to 6 p.m. We recently signed an agreement with Dana Farber to offer this valuable benefit to our members so please visit [Dana-farber.org/about/dana-farber-direct-connect](https://dana-farber.org/about/dana-farber-direct-connect) for more information, or call them at **857-215-3446**.

On the contract front, we have upcoming negotiations with National Grid for both the gas and electric contracts. There will be multiple unions at the table. As president of the Brotherhood of Utility Workers, I will be leading the negotiations, which will entail four separate contracts for our Local, including Nantucket, the call center in Northboro and National Grid electric workers in Brockton and Malden. Following that, we'll be working on the National Grid gas contract, which will cover our members in Webster.

We are working with the United Steel Workers, Climate Jobs of Massachusetts and state officials on gas bans and affordable energy legislation, all of which can impact contract negotiations. I'll keep you posted on the developments on all these negotiations.

We are planning a stewards training after the new year and will provide details. If you haven't yet signed up for texts and emails, please do so you can get the most up-to-date information from our Local. Please follow Local 369 on Facebook and on our new Instagram page @uwua369, where we will be posting more content and important information to keep you informed about your union.

Please continue to work safely, wear your safety equipment and follow all safety practices and procedures. Our goal is to make sure that all of our members go home safely after every shift. Remember we are our brothers' and sisters' keepers and continue to look out for each other.

Enjoy the holidays with your family, and we hope to see you all at our annual Children's Christmas Party on Saturday, December 13, from 11 a.m. to 2 p.m. at the Quincy Elks Lodge, 254 Quarry Street, Quincy, Mass.

As always, please reach out directly with any questions or concerns at **781-848-3740** or DLeary@UWUA369.org.

In Solidarity,

DAN LEARY

President

UWUA Local 369

TREASURER'S REPORT

A MESSAGE FROM CRAIG M. CONNOLLY



SISTERS AND BROTHERS,

As the holidays approach, it's a good time to reflect on ways to take care of yourselves as well as your friends and family. Through your employer, you can access not only support services available for substance abuse, but also mental health services. Every company has an outlet for you to utilize, so don't be afraid to reach out. Take advantage of these benefits.

You don't have to be in crisis or have a substance abuse issue to access mental health services. We all deal with depression, anxiety, loneliness, or other issues sometimes, especially around the holidays. Being proactive about your mental health and connecting with a mental health professional before problems become overwhelming is the best way to prevent crises.

Your employer has an Employee Assistance Program, which is free and confidential. A simple call to your provider is all you need to take care of your mental health. If you need help finding your EAP provider, feel free to contact us and we can assist.

Remember to enjoy the holidays and take care of yourselves. And remember, your union is always here to help.

In Solidarity,

CRAIG M. CONNOLLY

Secretary-Treasurer

UWUA Local 369

EXECUTIVE VICE-PRESIDENT'S REPORT

A MESSAGE FROM ROBERT SENIER

JOINT SAFETY

When it comes to safety, we all share the same goal: everyone goes home the way they came to work.

While management and the union may not always see eye to eye on every issue, safety is one area where we stand shoulder to shoulder. In recent years, great strides have been made as both management and the union have strengthened their partnership to improve workplace safety.

The Joint Training and Safety Committee is a big reason why. Now more active than ever, we are working collaboratively to share information, investigate incidents, and review job site conditions together. Transparency has been key to this success.

By working together, both sides ensure that all the facts are on the table, allowing for honest discussions and effective solutions. The results speak for themselves: stronger communication, safer worksites, and a shared commitment to protecting every worker.

Safety isn't just a priority, it's a shared responsibility. Together, we are proving what true teamwork can accomplish.

In Solidarity,

ROBERT SENIER

Executive Vice-President
UWUA Local 369



VETERANS CLOTHING DRIVE

Thanks to all who donated to this year's Veterans Clothing Drive! The generosity and volunteerism of our members is important to help those who fought for our freedom, especially as we head into the holidays.



BUSINESS AGENT'S REPORT

A MESSAGE FROM BUSINESS AGENT-AT-LARGE
STEPHEN MILIONIS



MEMBERS OF LOCAL 369,

As the holidays approach, it's a good time to look back on what keeps Local 369 strong.

Solidarity isn't just a word we use, it's something we live every day. It shows up when members help each other, when stewards step in to solve problems, and when someone takes the time to learn what's in the contract.

Those moments might seem small, but together they build the foundation of who we are. Local 369 members have continued to show what solidarity really looks like and what it can mean. We stand up for fairness, raise safety concerns with the companies we work for, and we support one another through every challenge that comes our way.

That commitment to each other is what gives our union its strength and what keeps our voice steady in every conversation that affects our work. I know the membership knows this, but it's a friendly reminder.

The holidays also remind us to take a moment to recognize the people who make that strength possible. Our stewards, chief stewards, and executive board members continue to do the kind of damage control that often goes unseen but always matters. They're the ones keeping things on track. Let's face it, we don't run the companies we work for,

but supporting one another helps avoid chaos and workplace dysfunction. What that means is helping members day to day to make sure they are supported while working together to ensure our union stays connected and strong.

As we head into the new year, let's carry that same spirit of solidarity into everything we do. Let's keep looking out for one another, and building on what we've accomplished together as members of Local 369. Every act of solidarity, no matter how small, makes us stronger.

Sincerely,

STEPHEN MILIONIS

Business Agent-at-Large

UWUA Local 369

Cell (617) 721-4608



GOLF TOURNAMENT

Thanks to everyone who came out this year for the Local 369 Tommy Roche Scholarship Golf Tournament at Granite Links in Quincy. It was another great day that started with the Boston Bruins singer Todd Angilly delivering the national anthem and ended with great food, camaraderie and laughs—all to raise money for the scholarship fund! See you all next year!



369 SPOTLIGHT

EVERSOURCE GARAGE

Whether it's an oil change for a sedan driving workers to a jobsite, maintenance on a back hoe, repairs to a bucket truck or a rebuild of a crane, the mechanics at the Eversource central garage are up to the task.

"We work on everything from bucket trucks, diggers, corner mounts, underground trucks. We work on everything the company owns," says Scott Miller, the senior mechanic at Eversource's garage on Massachusetts Avenue in Boston.

How busy is it?

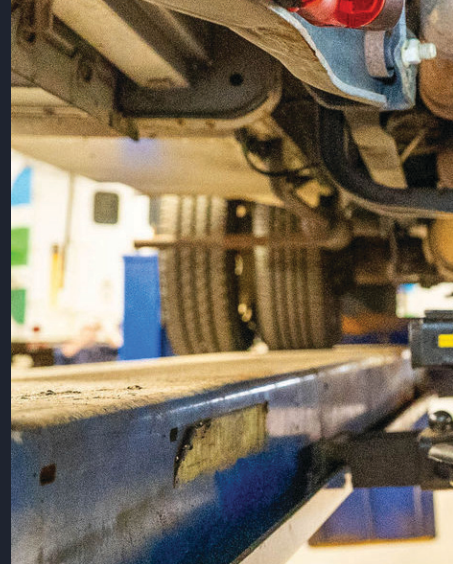
"We're open 24/7, 365 days a year," Miller says.

Miller has been a mechanic for more than 40 years, 21 of which he has worked for Eversource (and previously Boston Edison). He's seen it all and now supervises the 14 versatile mechanics taking care of the utility company's 500 plus vehicles.

With lifts capable of hoisting a 10-wheel tractor trailer that weighs up to 18,000 pounds and equipment that can service virtually any type of heavy equipment, Miller and his crews are constantly moving to keep the fleet safe and in service.

In addition to the garage, Miller also oversees the Eversource warehouse and its 22 employees who keep trucks stocked with supplies every day.

"They unload all the trucks and materials," he says. "There are trucks going in from 5 a.m. until 3:30 in the afternoon. It's all supply management."





The 369 members working in these units are invaluable to the company because they are intimately familiar with the vehicles, supply chains, job needs and conditions, staff requirements and more. With no learning curve, the 369 members are efficient and most importantly, safe, working in often dangerous situations that would pose risk to inexperienced outside contractors.

"We're better than contractors because we know our job. We try to keep everything in house," says Miller, who also sits on the Joint Safety Committee. "There's a lot of dangerous work and there's a lot of safety conscious stuff here."

It's essential work that keeps vehicles not only safe, but provides precision equipment and tools for all the workers out in the field every day.

"We do everything. We support every vehicle that comes in here," he says. "We get training on every new vehicle, and we work on everything from a car up to heavy equipment."



UNION NEWS

SCHOLARSHIPS

The deadline to apply for the 68th Annual Massachusetts AFL-CIO Scholarship Awards Program is **Friday, December 19**. All graduating seniors in the Commonwealth of Massachusetts who are seeking a college degree or job training are eligible.

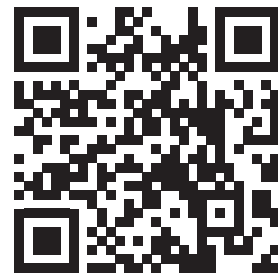
Register online for the Labor History Exam and view the available awards by visiting:

MassAFLCIO.org/scholarships

Exams will be held online and at applicants' high schools between Monday, February 2, 2026 and Friday, February 6, 2026. The exam proctor at each school will determine the testing date/time that is within the timeframe provided. Students can get further information by speaking with their school counselor or college and career counselor.

All study materials including the study guide, flash cards, and quizzes are available at

LearnLaborHistory.com.



MassAFLCIO.org/scholarships



LearnLaborHistory.com

In Memoriam

Michael Cadigan Active

Phil Devane Retiree

Brian P. Downey Retiree

Marion Feeney Retiree

Billy Mooney Retiree

Retirees

Raymond Carloni

Brendan Flynn

Michael Frankston

Raymond LaFave

Michael Ohrenberger

Jesse Pisto

Thomas Poupolo

Edith Rivera

Thank you to everyone who joined us at our November Union Meeting!



UWUA Local 369
68 Sagamore St.
Quincy, MA 02171

LOCAL 369 AND A&W COMMITTEE PRESENTS

The Annual Kids Christmas Party

SATURDAY, DECEMBER 13, 2025

Quincy Elks Lodge, 254 Quarry St., Quincy, MA 02169 • 11:00 a.m. – 2:00 p.m.

JOIN US FOR AN EXCITING DAY INCLUDING:

Entertainment and refreshments • Music with DJ Joe Peters • Davey the Clown • And even... a Visit from Santa!

A&W Chairman: Ben Pane, 781-975-6933 • Secretary-Treasurer: Craig Connolly, 617-328-0369

UTILITY WORKERS UNION OF AMERICA, AFL-CIO LOCAL 369