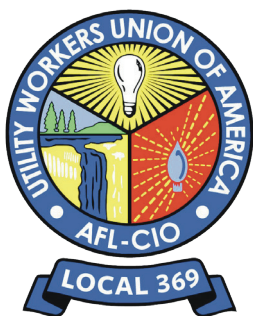




UTILITY WORKERS UNION OF AMERICA LOCAL 369



THE CURRENT

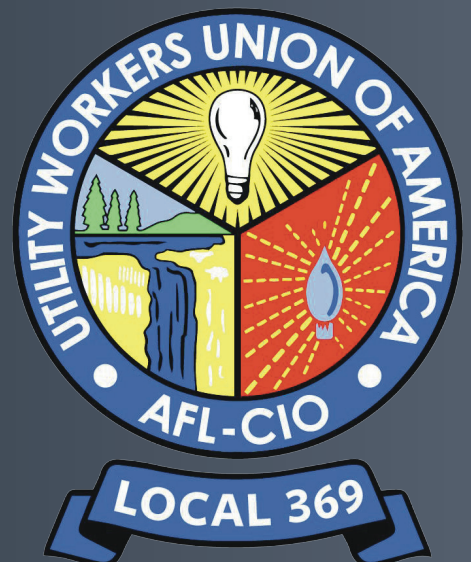
SPRING 2026 NEWSLETTER

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ABOUT OUR MEMBERS

UWUA Local 369 represents over 2,900 workers across the utility industry in Massachusetts. Our members are proud to bring power, heat, and telecommunications to homes and businesses across the Commonwealth. We're dedicated to fighting for our members and all working families in Massachusetts.



FROM THE PRESIDENT'S DESK

A MESSAGE FROM PRESIDENT DAN LEARY



BROTHERS AND SISTERS,

Welcome to the Spring edition of The Current. It's been a tough winter and I'd like to thank all of our members who braved the storms to keep Massachusetts power on. Our members helped restore power to more than a half million customers. So thank you all for your efforts and also to all of our members for always working safely.

We have a busy season ahead with negotiations and are proud to report that we have a contract with JLL Pfizer that was recently approved. Thanks to all the members who supported this contract.

We are at the table with eight other locals with National Grid. Local 369 has several contracts at the table, including Brockton/Malden/Waltham, Northboro and Nantucket. As president of the Brotherhood of Utility Workers Council, I'm working hard to be sure that our members and all of the locals are treated fairly and get the benefits, wages and protections that we all deserve.

We are in negotiations with Hingham Municipal Lighting Plant, and will be back at the table soon with National Grid's gas division, negotiating on behalf of three UWUA Locals.

Negotiations are always tough, but in these trying times they are even more challenging. The economy is not great, which impacts us all, and utility rates are under great scrutiny. We will keep you posted on all the contract negotiations.

Finally, we and our partners in labor are working with legislators as well as the Department of Public Utilities on several issues impacting our members, including energy and labor policies to make sure that our work is protected.

Enjoy the spring weather and as always, please reach out anytime with any questions or issues that arise. I'm proud to be your president and proud to fight on the behalf of our members and all of our union brothers and sisters.

In solidarity,

DAN LEARY

President

UWUA Local 369

TREASURER'S REPORT

A MESSAGE FROM CRAIG M. CONNOLLY



SISTERS AND BROTHERS,

It's that time again when our Local undergoes an independent audit and I'm proud to announce that we have received another favorable report. I'd like to thank Chairman of the Trustees Jim Pinkham, Trustees Mark Wisnes, Matt Marfione, Brendan Lee and Frank Carino, all of whom worked hard with our external auditors to review the Local's finances. Your work is important and is crucial to the financial health of our union. We're proud to be part of a Local that is fiscally responsible and are grateful for the trustees' work.

Please remember that the 369 scholarship is accepting applications until April 15. The Executive Board of Local 369 has approved all scholarships to be \$1,000, which means that a total of \$18,000 will be issued to the chosen applicants. All of the money for the scholarships is raised from the annual Local 369 Tommy Roche Scholarship Golf Tournament.

On the benefits front, we are monitoring health care costs and doing all that we can to limit the increases on our Local. The cost of health care across the board has exploded. We are seeing rising rates, some of it due to the costs of medications, such as GLP-1s and anti-inflammatory drugs. Consequently, the cost of plans is rising rapidly and these costs are increasingly becoming a major part of all negotiations.

Have a great spring and I look forward to seeing you all soon. Please don't hesitate to reach out with any concerns.

In Solidarity,

CRAIG M. CONNOLLY

Secretary-Treasurer

UWUA Local 369

EXECUTIVE VICE-PRESIDENT'S REPORT

A MESSAGE FROM ROBERT SENIER



UPCOMING NEGOTIATIONS

At Local 369, we are preparing for several collective bargaining agreements that will expire in 2026, including JLL Pfizer, Constellation Mystic 8 & 9 (De-Commissioning Team), Hingham Light & Power and National Grid (Electric, Call Center and Gas).

As we approach these negotiations, it is critical that our bargaining efforts are informed, strategic, and firmly rooted in the real needs and priorities of our membership. Two tools are essential to achieving strong, enforceable contracts: member surveys and the use of subject matter experts (SMEs).

THE IMPORTANCE OF UNION MEMBER SURVEYS

Union member surveys help identify what matters most to members, whether it is wages, health and safety, workload, scheduling, job security, benefits, or workplace respect. Surveys also give a voice to members who may be less likely to speak up, providing anonymity that encourages honest feedback about concerns that might otherwise go unreported.

When members see their input reflected in bargaining proposals, they are more likely to support the overall negotiation strategy and stand together during challenging moments. This sense of collective ownership is essential to building real bargaining power.

Clear, member driven survey data also allows bargaining teams to negotiate from a position of strength. Rather than relying on opinions, we can point to concrete data showing shared concerns and priorities.

THE ROLE OF SUBJECT MATTER EXPERTS

Subject matter experts bring specialized knowledge that supports informed decision making and protects the union from unintended consequences.

These professionals assist bargaining teams by analyzing employer proposals, evaluating cost claims, and assessing the long-term impacts of contract language. Their expertise is especially critical when addressing complex issues such as healthcare plans, pension funding, staffing levels, new technology, and regulatory compliance.

BUILDING LONG-TERM UNION STRENGTH

The consistent use of member surveys and subject matter experts strengthens the union. Surveys reinforce transparency and democratic participation, while expert involvement builds institutional knowledge and bargaining sophistication.

Union member surveys and subject matter experts are essential components of effective collective bargaining. By combining member driven data with professional expertise, Local 369 negotiates with clarity, credibility, and collective power, laying the groundwork for contracts that meaningfully improve the lives of our members.

In Solidarity,

ROBERT SENIER

Executive Vice-President

BUSINESS AGENT'S REPORT

A MESSAGE FROM BUSINESS AGENT-AT-LARGE
STEPHEN MILIONIS



MEMBERS OF LOCAL 369,

Most of the union's work happens long before a problem shows up on a job site, in a control room, or on a call queue. It often goes unnoticed, but it directly affects the work members do every day, whether in the field or on the phones.

These days, it is natural to expect quick answers. When an issue affects your work, it feels urgent, and we understand the anxiety that comes with not knowing what will happen. The companies we deal with move slowly through layers of decision-making, and their priorities are not always yours. Your well-being is not always on their radar, and that is often why resolutions take longer than anyone would like.

Strategy matters because the work itself is demanding. Field crews handle live gas and electric systems, weather, and safety risks. Call center members manage outages, service interruptions, billing questions, and challenging customer interactions. The decisions made behind the scenes shape how that work is supported and how problems are solved.

Not every situation is handled the same way. Some issues require quick action. Others need a careful approach that protects the contract, preserves past practice, and avoids problems down the line. The goal

is always the same: put members in the strongest position possible, both today and in the future.

Complex issues require taking the time to gather facts, and choose the right approach to prevent bigger issues. Stewards and chief stewards are a critical link between members and the behind-the-scenes work. Their work, guided by careful strategy and grounded in experience, is what makes the union effective.

It is essential for our members to stay informed and connected. Every member's voice matters, and the strength of the union shows not just in what is said publicly, but in the results members see in their day-to-day work.

Your stewards and union are always here for you. Please don't hesitate to reach out anytime if you need guidance or assistance.

Sincerely,

STEPHEN MILIONIS

Business Agent

UWUA Local 369

Cell (617) 721-4608

SCHOLARSHIPS

The UWUA Local 369 Scholarship Program is now accepting applications, and we encourage eligible students and families to apply. This scholarship is an important opportunity to support the educational goals of Local 369 families as students take the next step toward college or higher education.

APPLICATION DEADLINE - APRIL 15, 2026

WHO IS ELIGIBLE

Eligibility is open to students graduating high school in 2026, entering an accredited college in Fall 2026, or currently attending college who are the daughter, son, granddaughter, grandson, niece, or nephew of a UWUA Local 369 active member or retiree. Additional requirements and submission details are outlined in the application form.

We encourage families not to wait until the last minute. Please review the application carefully and submit all required materials by the deadline to ensure consideration.

If you have questions about eligibility or the application process, refer to the application materials for full details.



APPLY TODAY



CHILDREN'S CHRISTMAS PARTY

Thanks to all the members who came out to our annual Children's Christmas Party. There was music, balloon animals, games, Santa, great food and of course, the great camaraderie of our members!





BLIZZARD OF 2026

Our members were out in full force to help restore power across Southeastern Massachusetts and Cape Cod following the historic blizzard at the end of February. Thanks to all who braved the elements, working overtime to keep the power on and our communities safe. And thanks to those who helped turn the lights back on in the days after the storm.



In Memoriam

Michael Roberts Retiree

Liane Robinson Retiree

Paul Coleman Retiree

Paul Noviello Active

William Howes Retiree

Robert Holm Retiree

Harry Toole Retiree

Sheila McGrail Retiree

Brian Johnson Retiree

David Reed Active

Thomas Jones Retiree

Wayne Swanstron Retiree

William Ryder Retiree

George “Rico” Reese Retiree

Retirees

Patricia Coleman

Zack DeSouza

Lisa D’Angelo

Michael Maloney

Linda Cunha

John MacDonald

Ronald Hall

Patricia Gerald

Thomas Hough

Kathleen Pratt

Julie Jurgilewicz

Richaed Lawlor

Peter J. Murphy

Elizabeth Madden

Patrick Galligan

Jody Cestodio

Brian Benevides

Donald Blunt

Raymond DiNitto

Matthew Frappier

Dominic Berube

James McCauley

Jason Ricci



A new pole with an American flag was recently installed outside our union hall on Sagamore Street in Quincy.

UWUA Local 369
68 Sagamore St.
Quincy, MA 02171

FOLLOW LOCAL 369

UWUA Local 369 has a new Instagram account!

Follow **@uwua369** to stay up-to-date on events, programs, and what's happening in our community. Exciting new Local 369 content is heading your way!

