

NOMINATION NOTICE

UTILITY WORKERS UNION OF AMERICA, AFL-CIO

LOCAL 369



Nominations for the positions of President, Secretary-Treasurer, Executive Vice President, Business Agent, Trustee At-Large (5), all Executive Board Member Vice Presidents and Chief Stewards will be accepted at the September 20, 2026 Regular Membership Meeting, at the date, time and place indicated below. All elections will be for three-year term. Candidates elected as President, Secretary-Treasurer and Executive Vice President will also serve as delegates to all National UWUA Conventions and Mass State AFL-CIO Conventions and any affiliated conventions in accordance with the Labor Management Reporting and Disclosure Act of 1959.

It will be announced to the membership at the nomination meeting in September and printed on the ballots, if a contested election is held, 1) that the President, Executive Vice President and Secretary- Treasurer are also being elected as delegates to the UWUA's National Convention and the Massachusetts State AFL-CIO Convention and any affiliated conventions and 2) that the Vice Presidents are also being elected as alternate delegates to the UWUA's National Convention.

Date: SEPTEMBER 20, 2026

Time: 10:00 A.M.

Place: 29 Hancock Street

Quincy, MA 02171

As provided in Local 369 Bylaws, a member, to be eligible for nomination as an Officer, Business Agent, Vice President or Trustee, shall have been a member of this Local in continuous good standing for a period of not less than six (6) months preceding the date of such nomination, and is not barred from holding office in accordance with Section 504 of the Labor Management Reporting and Disclosure Act of 1959. A member need not be physically present to be nominated for any office.

If a candidate is nominated for more than one (1) office, the candidate must withdraw all nominations but one (1) within five (5) days following the day of nomination (i.e. by 5:00 PM on September 25, 2026). If a candidate fails to withdraw from all but one (1) candidacy in the event of multiple candidacies, that candidate shall be deemed ineligible for all candidacies.

A Candidates Meeting will be held immediately following the nominations meeting. Copies of the Bylaws and Election Committee rules are available at the Union Office and shall be sent by mail upon request. Please contact the Union Hall at (617) 328-0369 or Election Chairperson Shawn Kenney at (508) 450-0549 or with any questions or concerns.

PLEASE POST