



UTILITY WORKERS UNION OF AMERICA LOCAL 369



THE CURRENT

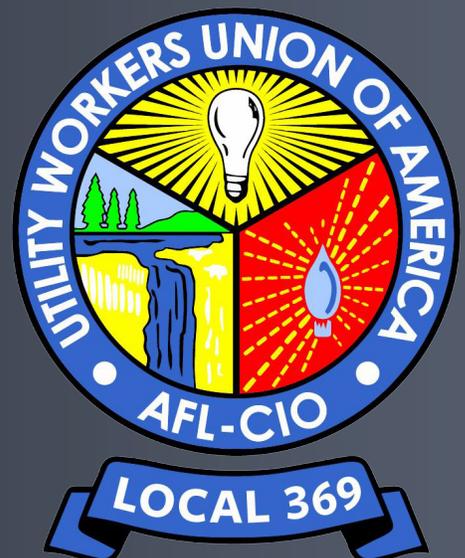
SUMMER 2025 NEWSLETTER

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ABOUT OUR MEMBERS

UWUA Local 369 represents over 2,900 workers across the utility industry in Massachusetts. Our members are proud to bring power, heat, and telecommunications to homes and businesses across the Commonwealth. We're dedicated to fighting for our members and all working families in Massachusetts.



FROM THE PRESIDENT'S DESK

A MESSAGE FROM PRESIDENT DAN LEARY



BROTHERS AND SISTERS,

I hope you're all having a great summer. We all have much to be grateful for, especially since we have several new long-term contracts in place.

First off, thanks to all of you who voted in favor of our new four-year Eversource contract. It was a resounding success and we're so proud to have a new deal in place for Local 369 members. We are also proud to have a new five-year contract in place with Constellation Energy LNG and a three-year contract with Liberty Utilities in New Hampshire. Thanks also to all who voted to ratify those agreements.

These are all highly competitive contracts and I thank my fellow officers, board members and chief stewards for all their hard work at the negotiating table. The bargaining committees did a great job doing everything we needed to do to accomplish our goals.

We are currently in negotiations with EleComm Squan and Sunbelt Rental and working toward agreements.

On the policy front, Local 369 remains active on several state boards so that our members have a voice at the table as new policies are set that will impact our state and our industry for generations to come. We are actively engaged on gas regulations and the governor's new Energy Independence, Innovation and Affordability initiative. We continue to monitor progress on these and all legislative proposals that could impact our industry and will report any developments to members ASAP.

Finally, your Local 369 leadership team recently participated in a two-day summit with other Locals to discuss National Grid contracts. We will keep you posted on developments on those negotiations.

Please enjoy the rest of your summer and fall and as always, please reach out directly with any questions or concerns at 781-848-3740 or DLeary@UWUA369.org.

In solidarity,

DAN LEARY

President

UWUA Local 369

TREASURER'S REPORT

A MESSAGE FROM CRAIG M. CONNOLLY



SISTERS AND BROTHERS,

I hope you're all having a great summer. As we move into fall, it's a great time to check on your beneficiaries. This is an issue that comes up all the time and it can cause great stress for families.

Please, go into your accounts and check your beneficiaries and make sure they are up to date. We've seen cases where beneficiaries were not updated and the original beneficiary was listed. Having your benefits up-to-date will ensure that your family will always receive the benefits they deserve from your hard work.

Fall is also a great time to remember to take advantage of all the benefits the Local has bargained in your respective contracts. Open enrollment for health care and other benefits is generally in October and November. If you have any questions about which benefits you are eligible to receive or when you can sign up, contact your company's human resources department. You can always reach out to me as well for help in navigating your benefits.

We also encourage all members of Local 369 to sign up for email and text notifications. You can find the links to sign up for both on our

homepage at uwua369.org. We regularly send out messages to members on both email and text, letting members know about upcoming meetings, contract votes and events, such as our annual golf tournament.

Finally, please make sure that the Local has your correct mailing address. If you think we may have an old address, or if you've recently moved or changed your address, please email me at CConnolly@UWUA369.org and provide the new address. This is important so you always receive the communications and information you and your families need.

Thanks and have a great rest of the summer and fall!

In Solidarity,

CRAIG M. CONNOLLY

Secretary-Treasurer

UWUA Local 369

EXECUTIVE VICE-PRESIDENT'S REPORT

A MESSAGE FROM ROBERT SENIER



UNDERSTANDING VETERANS BENEFITS

Veterans benefits are a vital set of services and programs provided by the U.S. Department of Veterans Affairs (VA) to support those who have served in the armed forces. These benefits are designed to help veterans transition successfully into civilian life while acknowledging the sacrifices they have made in service to the country.

One of the most important offerings is health care. Eligible veterans can access a wide range of medical services through the VA system, including preventive care, specialized treatment, rehabilitation, and mental health support. In addition to health care, many veterans are entitled to disability compensation if they have sustained injuries or developed medical conditions as a result of their military service. These payments are tax-free and are based on the severity of the disability.

Education and training benefits also play a significant role in helping veterans build new careers after service. Programs such as the Post-9/11 GI Bill provide financial assistance for tuition, books, and housing, making it possible for veterans to attend college, vocational training, or certification programs. For those looking to buy

a home, the VA offers home loan guarantees that make homeownership more accessible through favorable loan terms and reduced requirements.

Additionally, the VA offers burial and memorial benefits, which may include interment in a national cemetery, a government-provided headstone, and military honors, ensuring veterans are laid to rest with dignity.

Those who have served are encouraged to visit [va.gov](https://www.va.gov) or contact their local VA office to learn more about the programs available to them and how to apply.

One final note: donations for the Local 369 Annual Veterans Clothing Drive will be accepted up to and including our November membership meeting. Stay tuned for more information on the date of our November meeting.

In Solidarity,

ROBERT SENIER

Executive Vice-President

BUSINESS AGENT'S REPORT

A MESSAGE FROM BUSINESS AGENT-AT-LARGE
STEPHEN MILIONIS



MEMBERS OF LOCAL 369,

Showing up to union meetings isn't always easy or exciting. Between long shifts, family obligations, and everything else going on, it's not always easy to make the time. But union meetings are where it all happens. They are where we get updates, raise concerns, ask questions, and hear what is going on beyond our own shop or area work centers.

Meetings are often the only place where members from different areas compare notes and recognize shared issues. That is when problems start getting addressed and solutions begin to take shape. This past winter and spring, members who attended our meetings were the ones who heard the real-time updates on the Eversource contract. They knew the timeline, the company's proposals, what we were pushing back on, and where things stood throughout negotiations. That is why being present matters.

Going to meetings means you're more than just someone watching from the sidelines. You are actively participating. You are helping shape the direction of our union and strengthening the membership's voice. Staying connected to each other and to what is going on starts at the meeting and that connection is what makes us stronger and better prepared for whatever comes next.

Union meetings also give members a chance to bring up concerns that might otherwise go unnoticed. Issues that seem small at one work center may be part of a bigger pattern affecting others. When members share experiences, it shines a light on challenges that call for collaboration so issues can be adequately addressed. This is how progress happens: when members bring real issues forward and join together to find solutions.

Meetings are also a chance for leadership to give members direct updates, answer questions, and explain the thinking behind decisions. This kind of open conversation keeps everyone informed and helps avoid confusion or misunderstandings. Taking part in union meetings means being part of the process. It means making sure your voice is heard and your concerns are raised. Union work happens openly and together, with every member playing a role.

I hope you have great plans this summer, and I will see you at the next meeting in September, if not sooner.

Sincerely,

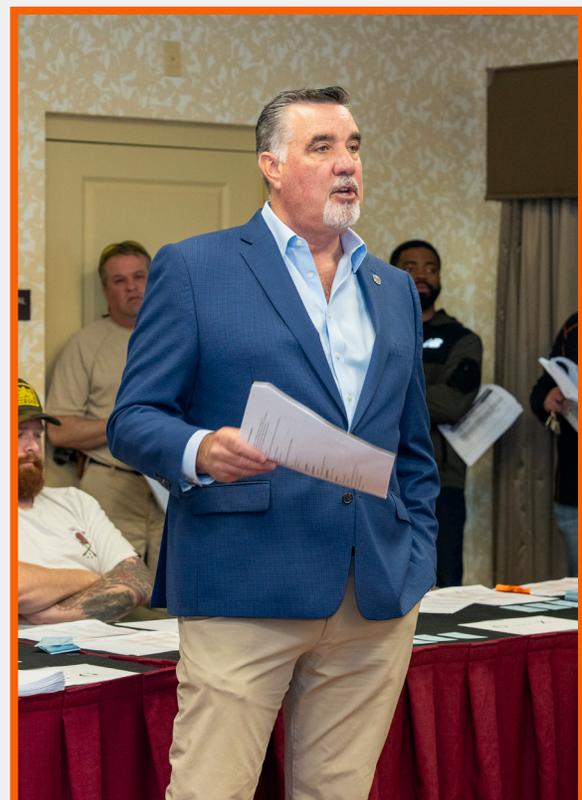
STEPHEN MILIONIS

Cell (617) 721-4608



CONTRACT UPDATE

Thank you to all who came out to vote on the ratification of the new contract between UWUA Local 369 and Eversource Energy. The contract passed with 1,236 in favor and 115 opposed. We look forward to our continued work with Eversource Energy and are pleased that we came to an agreement that supports our members.



IN THE COMMUNITY

TOUCH-A-TRUCK

Our members love to have fun, and nothing says fun like the Touch-A-Truck event at The Park at Burlington Mall! Several Local 369 members from Eversource participated in the free event, giving kids and families rides in the bucket trucks, talking to them about our work and educating people about what our members do every day! The kids had a blast—you can see it in their smiles in the photos! Thank you to all of our members who joined in to make it a great day for families in and around Burlington.





UNION NEWS



Thanks to all the members who came out to the spring meeting at the Adams Inn in Quincy. We look forward to seeing you all again at our September meeting.

REGULAR MEMBERSHIP MEETING

PLACE: Best Western Adams Inn, 29 Hancock Street, Quincy, MA

DATE: Sunday, September 14, 2025

TIME: 10:00 A.M

1. REGULAR ORDER OF BUSINESS.
2. SWEARING IN OF NEW MEMBERS.

Fraternally,

DANIEL LEARY
President

CRAIG M. CONNOLLY
Secretary-Treasurer

In Memoriam

Michael Roberts Retiree

Robert Hood Retiree

John D. McLaughlin Sr. Retiree

Ryan Tvelia Active

Richard Spooner Retiree

Christian Demling Active

Thomas Kalombratsos Retiree

John J. Meehan Retiree

Retirees

Robert Andrade

Stephen Powers

Ralph Morris

Joseph Curran

Scott Abbott

Gerard Moran

David Desmond

James Dion

Ruthann Molle

Randy Bennett

Linda Vogel-Walker

Peter Regan

Ralph Schafer

Michael Means

Edward Ribeiro

William Stinchfield

Joanne Rudnisky

Christopher J Williams

Michael Cuddy

Steven Coe

Paul Cotter

Howard Lake

Lawrence Walsh

Patrick Myers

Robert Bovaird

Davis McIntyre

Christopher Connolly

William Hughes

Thomas Kirley

Thomas Cornetta

Robert W. Mahoney

John Mini

Brian Reilly

Robert Black

Donald Horrigan

David Hurley

Gregory Wolfer

Michael B. Mills

Daune Lowney

Mickey Williams

Timothy Shea

Daniel Cordeiro

David Portela

Wayne Souza

David Salvo

Glen Wordell

Eugenio Rebelo

Richard Huntley

Stephen Chaisson

Dean Paskos

UWUA Local 369
68 Sagamore St.
Quincy, MA 02171



REGISTER NOW

LOCAL 369 TOMMY ROCHE SCHOLARSHIP GOLF TOURNAMENT

MONDAY, OCTOBER 27 AT GRANITE LINKS IN QUINCY
REGISTRATION START 8:30 AM • SHOTGUN START 10:00 AM

\$250 per golfer, includes: Golf, Cart, Dinner

Make your own foursome or enter as a single. **Limited availability.**

Contacts: Scott MacDonald 339-987-8524 • Craig Connolly 617-594-5761
Ben Pane 781-975-6933 • Tim Wood 617-980-1090

Scan the QR code for the registration form.
All payments need to be in by October 1st to secure a spot.

