

Season's Greetings



UTILITY WORKERS UNION OF AMERICA LOCAL 369



THE CURRENT

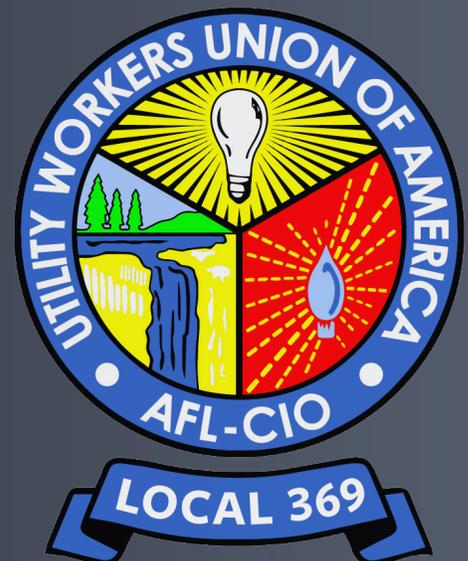
HOLIDAY 2023 NEWSLETTER

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ABOUT OUR MEMBERS

UWUA Local 369 represents over 2,900 workers across the utility industry in Massachusetts. Our members are proud to bring power, heat, and telecommunications to homes and businesses across the Commonwealth. We're dedicated to fighting for our members and all working families in Massachusetts.



FROM THE PRESIDENT'S DESK

A MESSAGE FROM PRESIDENT DAN LEARY



SISTERS AND BROTHERS,

I hope you all enjoyed Thanksgiving and were able to enjoy some quality time with friends and family.

It was a very busy summer for our Local as we held the 32nd Utility Workers Union of America National Constitutional Convention in Las Vegas. It was a memorable and productive week celebrating our union as we charted out our priorities for the future. It was an honor for me and Local 369 Treasurer Craig Connolly to be re-elected to the national UWUA Executive Board. It was a privilege to share the stage with our national President James Slevin, Executive Vice-President Patrick Dillon, Vice-President Craig Pinkham, Treasurer Mike Coleman, the National Executive Board, and hear from so many powerful labor leaders.

It was also an honor to be there as our former Local President Craig Pinkham was elected Vice-President of the National UWUA. It was fitting that he was nominated by his father, longtime Chairman of Local 369 trustees, Jim Pinkham. Congratulations, Craig.

Our Local was well represented by several members who served on committees, including Frank Carino (Young Workers Committee), Matt Marfione (Human Rights Committee), Brian Hannon (Safety Committee), and Darlene Arcese (Women's Caucus). Thanks to you all for joining us at the convention and for your hard work in advocating for safety, equity, fairness, and opportunity in our industry.

I would also be remiss if I didn't thank Janery Gomez for participating in a fantastic and inspiring video about her experiences in the UWUA, some

of which was included in the video packages that aired at the convention.

I'd also like to address the recent Eversource contract extension that was voted down. We are making every effort to continue to visit service centers and talk with the members about their issues. At the local, we are working hard to improve our communications and I encourage you all to reach out with any questions or concerns.

On the bargaining front, we recently negotiated a one-year extension with a three percent general wage increase at Hingham Municipal Lighting Plant, which extends the contract to 2026. Upcoming negotiations include:

- Vicinity Energy
- Calpine Fore River Operating Company

I'm also honored to have been recently elected a Vice President of the Massachusetts AFL-CIO to represent our Local.

Lastly, thanks to everyone for participating in the recent election and for attending the November general meeting. Thanks for all you do, be safe, and have a great rest of the year and a prosperous 2024.

In solidarity,

DAN LEARY

President

UWUA Local 369

TREASURER'S REPORT

A MESSAGE FROM CRAIG M. CONNOLLY



SISTERS AND BROTHERS,

As we near the start of the new year, it's a good time to remember to be sure you're taking advantage of the financial benefits of funding your Health Savings Account (HSA).

If you're in a consumer-driven health care plan, please make sure you're contributing and taking advantage of the HSA. Funding your HSA is another tool for investment toward your retirement and your future. If you have over \$2,000 in your HSA, you can invest that. It is your money so be sure to make it work for you.

The end of the year is also a good time to remember that one of the great benefits of UWUA membership is access to quality, affordable health care, which is why we have been advocating for locals across the country to join the UWUA's Health and Welfare Trust. The Trust has grown to more than 7,500 members nationwide, giving the National more leverage and bargaining power to offer the most competitive rates and highest quality health care benefits.

For larger units, it's easier to access the best rates and quality health care, but for smaller units, it's difficult without the Trust in place. So we will continue to work at the local and national level to build the Trust and support all of our members across the country.

As we look to 2024, some of you will be preparing to retire. Please make sure your beneficiaries are up to date and as always, please reach out if you have any questions about the process.

Please keep your eye out at the beginning of the year for information about how to apply for the Local 369 Scholarship and the UWUA National Scholarships. Also, the deadline for applying for the Mass AFL-CIO Scholarship program is Friday, December 22 and exams will be given in February. You can get more information, including study guides and key dates at MassAFLCIO.org/Scholarships.

I'm honored to have been elected to another term to serve the members of Local 369. Thanks to everyone who participated in the election. Please do not hesitate to reach out with any questions about your health care, benefits, retirement or any other business anytime at CConnolly@UWUA369.org or call **(617) 328-0369**.

I wish you all a great end of 2023 and a very happy and prosperous New Year.

In Solidarity,

CRAIG M. CONNOLLY

Secretary-Treasurer

UWUA Local 369



UNION UPDATES

Thanks to UWUA National President James Slevin for joining us at our Sunday, November 19 general meeting. President Slevin spoke to our members and gave an inspiring message of the importance of solidarity and working together for the greater cause. President Slevin's appearance was well received by our members. Thanks to all who attended.



President Dan Leary and Secretary-Treasurer Craig Connolly joined a rally on Boston Common to show solidarity for the strike by the Screen Actors Guild and the Writers Guild of America.



MEMBER SPOTLIGHT

JANERY GOMEZ



**SCAN THE QR CODE TO WATCH THE
MEMBER SPOTLIGHT VIDEO**

Proud Local 369 member Janery Gomez is one of only two female line workers in Eastern Massachusetts, and she is proud of the work she does everyday for Eversource.

“Being a woman in this field, I knew I had to prove myself,” she says. “I know that this is a very physical job, but I never count myself out. I never shy away from the work. I’m good at line work.”

Janery is featured in a new video, which you can watch on our Facebook page here:

[Facebook.com/UWUA369/Videos](https://www.facebook.com/UWUA369/Videos)

“Being in the union is great because you have a bunch of people around you who all have the same goal in mind, who want to protect one another, and protect the job,” she says. “If there’s ever any issues, you know that you have your brothers and sisters who have your back.”

Thanks, Janery, for your hard work and being a role model for women in our industry!

2023

SCHOLARSHIP RECIPIENTS



STUDENT	369 MEMBER/RETIREE	SCHOLARSHIP	AMOUNT
Robert Benjamin	Edward Benjamin	Donald Wightman	\$1,000
Georgia Murray	Brendan Murray	John “Jack” Holland	\$1,000
Makenna Gunning	Joshua Gunning	Larry Eppolito	\$1,000
Mark A. Nazzaro Jr.	Mark A. Nazzaro	Valentine P. Murphy	\$750
Olivia Bailey	Thomas Bailey	Robert Ambler	\$750
Haylie Reynolds	Gustas Reynolds	Francis A. Toland	\$500
Thomas Cole	Erik Cole	Francis A. Kennedy	\$500
Sarah Looney	Joseph Looney	Pat Young	\$500
Joseph Hyyti	Sherri Barrett	Local 369, UWUA	\$500
Cassidy Saucier	Christin Saucier	John DeSantis	\$500
Anthony Joseph Arria	Joseph Arria	Paul Melody	\$500
Joseph A. Beaver	Joseph B. Beaver Jr.	Peter Brennan	\$500
Alex Baker	Robert Baker	Kevin Fidalgo	\$500
Keeley Zimmerman	Elaine Zimmerman	Paul Germano	\$500
Corey A. Saucier	Adrienne M. Silvia	Local 369, UWUA	\$500
Stephany Medina	Emiliano Borgos	Local 369, UWUA	\$500

ANNUAL LOCAL 369 SCHOLARSHIP GOLF TOURNAMENT

Thanks to all who braved the rain to join the annual UWUA Local 369 Scholarship Golf Tournament at Furnace Brook Golf Club and Presidents Golf Course. What a great turnout and plenty of friendly competition!

Congrats to all the winners and thanks to everyone who came out to golf and support!



ANNUAL VETERANS CLOTHING DRIVE

Thanks to all the members and families who donated to our annual Veterans Clothing Drive. We collected hundreds of items of clothing, including jackets, pants, blankets, sweatshirts, gloves, hats, shoes and more. Thanks to all who support the Local 369 Veterans Committee and for remembering the brave men and women who answered our country's call in time of need and now need assistance themselves.

Please feel free to reach out to me anytime with any veterans-related questions or concerns. I can be reached at RSenier@UWUA369.org. Have a safe rest of 2023 and a Happy New Year.

BOB SENIER

Executive Vice President and Chairman
Veterans Committee
UWUA Local 369



Congratulations

**to Anne Pinkham &
Mary Ellen Keenan
on your retirements!**

BUSINESS AGENT-AT-LARGE REPORT

A MESSAGE FROM STEPHEN MILIONIS



HAPPY HOLIDAYS SISTERS AND BROTHERS,

I'm honored to have been re-elected to serve another term to represent Local 369. Whether it's contract enforcement, filing grievances, or handling negotiations, I'm proud to represent each and every one of you. I look forward to a safe and prosperous end of 2023 and am excited for the future of our union in 2024. Please don't hesitate to reach out if you have any concerns. I can be

reached by email at SMilionis@UWUA369.org or at **(781) 848-3740**.

Happy Holidays and Happy New Year,

STEPHEN MILIONIS

Business Agent-At-Large
UWUA Local 369

UNION MEETING

Regular Membership Meeting

We invite you to attend UWUA Local 369's next Regular Membership Meeting on:

**Sunday, February 11, 2024 at 10 a.m. at
120 Bay State Drive, Braintree, MA**

1. Regular Order of Business

2. Discussion on proposed by-law per Article XII, Amendments, Section 1

3. Swearing in of new members

**Please plan to attend this important meeting.
See you there!**

In Memoriam

Maria Taylor, Retired

Karen Baldwin, Active

Kevin McAnney, Active

Jim Angelis, Retiree

Donald Holmes, Retiree

Campbell (Scott) Gibson,
Retiree

Gerald Twomey, Retiree

Brandon Brazao, Active

Richard Barron, Retiree

Paul Neimann, Retiree

Christopher Jamieson, Active

Joseph Perry, Retiree

Stephen Morley, Active

John McCarthy, Retiree

John J. O'Connor, Retiree

Tom Roche, Active Executive
Board member

Robert Gray, Retiree

William Hayes, Retiree

Charlie Langley, Retiree

Richard Morris, Retiree



It is with great sadness that we remember Tom Roche, a longtime trustee, chief steward, executive board member, chair of the Local 369 Scholarship Golf Tournament and an underground troubleshooter.

Retirees

Stephen Wasylak

Christopher Lombard

David Schworer

Finbargh McCarthy

David Austin

Stephen Howland

Kathleen Blair

Robert Johnson

Ryan Farrell

Caroline Mazzola

Jeffery Iafolla

Teresa Driscoll

Frank Lang

Stephanie Gracie

Maria Anderson

John Doyle

Daniel Butterfield

Edward Recchia

Debra Rosa

Elias Hernandez

Joanna Dixon

Thomas Quigley

George "Rico" Reese

George Wilder

Nancy Perry

Dorothy Szala

Michael Hogan

Francis Capone

Anne Pinkham

Mary Ellen Keenan

Robert Lewis

John Arsenault

Brian DeSalvo

Joseph McCloskey

Charles Leary

Gerald Hutchinson

Angela Flaherty

Michael B. O'Toole

Leslie Porter

Elvis Dejesus

Stephen F. Sullivan

Alvin Walcott

Laura Anderson

Diane Dichiaro

Michael Gross

James Parker

Elaine Picco

Joseph Tocio

Robert Dinon

Daniel Keough

Kimberly Martin

William Hogan

Susan Frazer

Mark Arsenault

Mike Cyr

Paula Fox

Gerard Shimkus

David Cataloni

Brian O'Loughlin

Debra Durlin

Darlene McKay

Daniel Lane

Robert Owens

UWUA Local 369
68 Sagamore St.,
Quincy, 02171



STAY CONNECTED WITH LOCAL 369

Through storms, blizzards, and even a pandemic — our strength comes from our connections with each other. That’s why we’re asking all Local 369 members to ensure that your contact information is updated with the Union Hall.

Stay up to date on all the latest news through emails, texts, and our newsletter. Scan the QR code with your phone’s camera to update your contact information.

